

**Information pursuant to art. 13, 14, Regulation (EU) 2016/679**

Pursuant to articles 13 and 14 of Regulation (EU) 2016/679 (hereinafter: GDPR), Neopharmed Gentili S.p.A. ("the Company"), with registered office in Via S.G. Cottolengo 15, 20143, Milan, as Data Controller, informs potential whistleblowers, reported person, facilitators and any other natural person potentially involved in the management of reports that the processing of personal data may concern heterogeneous categories of information relating to natural persons, including, at least potentially, special categories of personal data (Art. 9, GDPR) and personal data relating to criminal convictions and offences (Art. 10, GDPR). The legal bases for the processing are: compliance with a legal obligation to which the Controller is subject (art. 6 (1) point c, GDPR) and, with regard to special and criminal data, respectively the provisions of art. 9 (2) point g, GDPR and art. 10 GDPR, in conjunction with art. 2-octies, Legislative Decree 196/2003.

The whistleblower's identification data will be visible exclusively by the specialized external company, operating as a data processor pursuant to Article 28, GDPR and technology or telecommunications sub-processors, unless expressly consented by the whistleblower himself. No further cases of communication of personal data are envisaged, except in cases of exercise of the rights to assert or defend a right of the data controller or the processor or third parties. No personal data will be transferred to or stored outside the European Economic Area.

Personal data that is clearly not useful for the processing of a specific report is not collected or, if collected accidentally, is deleted immediately. In any case, the data will be kept for a period not exceeding five years from the date of communication of the final outcome of the reporting procedure.

Each data subject is entitled to the rights provided for in articles 15 et seq., GDPR, with the limits set out in letter f, paragraph 1, art. 2-undecies, Legislative Decree 196/2003. Therefore, the rights referred to in the aforementioned articles may not be exercised if the exercise of those rights may result in an actual and concrete prejudice to the confidentiality of the identity of the reporting person. This is without prejudice to the rights to revoke consents previously given.

To exercise your rights, you can contact the Data Controller, by writing to the Data Controller's postal address or by sending an email to [info@neogen.it](mailto:info@neogen.it) or the DPO, at the address [dpo@neogen.it](mailto:dpo@neogen.it).

The data subject also has the right to lodge a complaint with a supervisory authority.